

# RED RIVER PARISH SCHOOL BOARD

## SALARY SCALE

FISCAL YEAR 2026-2027

# **Red River Parish School Board** 2026-27 Salary Scale (9-Month Teachers)

| Base Building Step* |        |       |           | Base Building Step ** |       |         |        |       |        |        |       |             |
|---------------------|--------|-------|-----------|-----------------------|-------|---------|--------|-------|--------|--------|-------|-------------|
| Experience          |        |       |           | Demand                |       |         |        |       |        |        |       |             |
| Step                | Base   | ESB   | Bachelors | Base                  | ESB   | Masters | Base   | ESB   | M + 30 | Base   | ESB   | Spec. / Phd |
| 0                   | 34,231 | 5,819 | 40,050    | 34,402                | 5,848 | 40,250  | 34,573 | 5,877 | 40,450 | 34,744 | 5,906 | 40,650      |
| 1                   | 34,573 | 5,877 | 40,450    | 34,744                | 5,906 | 40,650  | 34,915 | 5,935 | 40,850 | 35,085 | 5,965 | 41,050      |
| 2                   | 34,915 | 5,935 | 40,850    | 35,085                | 5,965 | 41,050  | 35,256 | 5,994 | 41,250 | 35,427 | 6,023 | 41,450      |
| 3                   | 35,256 | 5,994 | 41,250    | 35,427                | 6,023 | 41,450  | 35,598 | 6,052 | 41,650 | 35,769 | 6,081 | 41,850      |
| 4                   | 35,598 | 6,052 | 41,650    | 35,769                | 6,081 | 41,850  | 35,940 | 6,110 | 42,050 | 36,111 | 6,139 | 42,250      |
| 5                   | 35,940 | 6,110 | 42,050    | 36,111                | 6,139 | 42,250  | 36,282 | 6,168 | 42,450 | 36,453 | 6,197 | 42,650      |
| 6                   | 36,282 | 6,168 | 42,450    | 36,453                | 6,197 | 42,650  | 36,624 | 6,226 | 42,850 | 36,795 | 6,255 | 43,050      |
| 7                   | 36,624 | 6,226 | 42,850    | 36,795                | 6,255 | 43,050  | 36,966 | 6,284 | 43,250 | 37,137 | 6,313 | 43,450      |
| 8                   | 36,966 | 6,284 | 43,250    | 37,137                | 6,313 | 43,450  | 37,308 | 6,342 | 43,650 | 37,479 | 6,371 | 43,850      |
| 9                   | 37,308 | 6,342 | 43,650    | 37,479                | 6,371 | 43,850  | 37,650 | 6,400 | 44,050 | 37,821 | 6,429 | 44,250      |
| 10                  | 37,650 | 6,400 | 44,050    | 37,821                | 6,429 | 44,250  | 37,991 | 6,459 | 44,450 | 38,162 | 6,488 | 44,650      |
| 11                  | 37,991 | 6,459 | 44,450    | 38,162                | 6,488 | 44,650  | 38,333 | 6,517 | 44,850 | 38,504 | 6,546 | 45,050      |
| 12                  | 38,333 | 6,517 | 44,850    | 38,504                | 6,546 | 45,050  | 38,675 | 6,575 | 45,250 | 38,846 | 6,604 | 45,450      |
| 13                  | 38,675 | 6,575 | 45,250    | 38,846                | 6,604 | 45,450  | 39,017 | 6,633 | 45,650 | 39,188 | 6,662 | 45,850      |
| 14                  | 39,017 | 6,633 | 45,650    | 39,188                | 6,662 | 45,850  | 39,359 | 6,691 | 46,050 | 39,530 | 6,720 | 46,250      |
| 15                  | 39,359 | 6,691 | 46,050    | 39,530                | 6,720 | 46,250  | 39,701 | 6,749 | 46,450 | 39,872 | 6,778 | 46,650      |
| 16                  | 39,701 | 6,749 | 46,450    | 39,872                | 6,778 | 46,650  | 40,043 | 6,807 | 46,850 | 40,214 | 6,836 | 47,050      |
| 17                  | 40,043 | 6,807 | 46,850    | 40,214                | 6,836 | 47,050  | 40,385 | 6,865 | 47,250 | 40,556 | 6,894 | 47,450      |
| 18                  | 40,385 | 6,865 | 47,250    | 40,556                | 6,894 | 47,450  | 40,726 | 6,924 | 47,650 | 40,897 | 6,953 | 47,850      |
| 19                  | 40,726 | 6,924 | 47,650    | 40,897                | 6,953 | 47,850  | 41,068 | 6,982 | 48,050 | 41,239 | 7,011 | 48,250      |
| 20                  | 41,068 | 6,982 | 48,050    | 41,239                | 7,011 | 48,250  | 41,410 | 7,040 | 48,450 | 41,581 | 7,069 | 48,650      |
| 21                  | 41,410 | 7,040 | 48,450    | 41,581                | 7,069 | 48,650  | 41,752 | 7,098 | 48,850 | 41,923 | 7,127 | 49,050      |
| 22                  | 41,752 | 7,098 | 48,850    | 41,923                | 7,127 | 49,050  | 42,094 | 7,156 | 49,250 | 42,265 | 7,185 | 49,450      |
| 23                  | 42,094 | 7,156 | 49,250    | 42,265                | 7,185 | 49,450  | 42,436 | 7,214 | 49,650 | 42,607 | 7,243 | 49,850      |
| 24                  | 42,436 | 7,214 | 49,650    | 42,607                | 7,243 | 49,850  | 42,778 | 7,272 | 50,050 | 42,949 | 7,301 | 50,250      |
| 25                  | 42,778 | 7,272 | 50,050    | 42,949                | 7,301 | 50,250  | 43,120 | 7,330 | 50,450 | 43,291 | 7,359 | 50,650      |
| 26                  | 43,120 | 7,330 | 50,450    | 43,291                | 7,359 | 50,650  | 43,462 | 7,388 | 50,850 | 43,632 | 7,418 | 51,050      |
| 27                  | 43,462 | 7,388 | 50,850    | 43,632                | 7,418 | 51,050  | 43,803 | 7,447 | 51,250 | 43,974 | 7,476 | 51,450      |
| 28                  | 43,803 | 7,447 | 51,250    | 43,974                | 7,476 | 51,450  | 44,145 | 7,505 | 51,650 | 44,316 | 7,534 | 51,850      |
| 29                  | 44,145 | 7,505 | 51,650    | 44,316                | 7,534 | 51,850  | 44,487 | 7,563 | 52,050 | 44,658 | 7,592 | 52,250      |
| 30                  | 44,487 | 7,563 | 52,050    | 44,658                | 7,592 | 52,250  | 44,829 | 7,621 | 52,450 | 45,000 | 7,650 | 52,650      |
| 31                  | 44,829 | 7,621 | 52,450    | 45,000                | 7,650 | 52,650  | 45,171 | 7,679 | 52,850 | 45,342 | 7,708 | 53,050      |
| 32                  | 45,171 | 7,679 | 52,850    | 45,342                | 7,708 | 53,050  | 45,513 | 7,737 | 53,250 | 45,684 | 7,766 | 53,450      |
| 33                  | 45,513 | 7,737 | 53,250    | 45,684                | 7,766 | 53,450  | 45,855 | 7,795 | 53,650 | 46,026 | 7,824 | 53,850      |
| 34                  | 45,855 | 7,795 | 53,650    | 46,026                | 7,824 | 53,850  | 46,197 | 7,853 | 54,050 | 46,368 | 7,882 | 54,250      |
| 35                  | 46,197 | 7,853 | 54,050    | 46,368                | 7,882 | 54,250  | 46,538 | 7,912 | 54,450 | 46,709 | 7,941 | 54,650      |

\* Includes \$400 Experience Step if Rating is not Ineffective (added to base salary each September)

\*\* Demand Pay for Advanced Degree (added to base salary each September)

\*\*\* Step Levels do not Equal Years of Experience

# **Red River Parish School Board** 2026-27 Salary Scale (10-Month Teachers)

| Base Building Step * |        |       |           | Base Building Step ** |       |         |        |       |        |        |       |             |
|----------------------|--------|-------|-----------|-----------------------|-------|---------|--------|-------|--------|--------|-------|-------------|
| Experience           |        |       |           | Demand                |       |         |        |       |        |        |       |             |
| Step                 | Base   | ESB   | Bachelors | Base                  | ESB   | Masters | Base   | ESB   | M + 30 | Base   | ESB   | Spec. / PhD |
| 0                    | 37,179 | 6,321 | 43,500    | 37,350                | 6,350 | 43,700  | 37,521 | 6,379 | 43,900 | 37,692 | 6,408 | 44,100      |
| 1                    | 37,607 | 6,393 | 44,000    | 37,778                | 6,422 | 44,200  | 37,949 | 6,451 | 44,400 | 38,120 | 6,480 | 44,600      |
| 2                    | 38,034 | 6,466 | 44,500    | 38,205                | 6,495 | 44,700  | 38,376 | 6,524 | 44,900 | 38,547 | 6,553 | 45,100      |
| 3                    | 38,462 | 6,538 | 45,000    | 38,632                | 6,568 | 45,200  | 38,803 | 6,597 | 45,400 | 38,974 | 6,626 | 45,600      |
| 4                    | 38,889 | 6,611 | 45,500    | 39,060                | 6,640 | 45,700  | 39,231 | 6,669 | 45,900 | 39,402 | 6,698 | 46,100      |
| 5                    | 39,316 | 6,684 | 46,000    | 39,487                | 6,713 | 46,200  | 39,658 | 6,742 | 46,400 | 39,829 | 6,771 | 46,600      |
| 6                    | 39,744 | 6,756 | 46,500    | 39,915                | 6,785 | 46,700  | 40,085 | 6,815 | 46,900 | 40,256 | 6,844 | 47,100      |
| 7                    | 40,171 | 6,829 | 47,000    | 40,342                | 6,858 | 47,200  | 40,513 | 6,887 | 47,400 | 40,684 | 6,916 | 47,600      |
| 8                    | 40,598 | 6,902 | 47,500    | 40,769                | 6,931 | 47,700  | 40,940 | 6,960 | 47,900 | 41,111 | 6,989 | 48,100      |
| 9                    | 41,026 | 6,974 | 48,000    | 41,197                | 7,003 | 48,200  | 41,368 | 7,032 | 48,400 | 41,538 | 7,062 | 48,600      |
| 10                   | 41,453 | 7,047 | 48,500    | 41,624                | 7,076 | 48,700  | 41,795 | 7,105 | 48,900 | 41,966 | 7,134 | 49,100      |
| 11                   | 41,880 | 7,120 | 49,000    | 42,051                | 7,149 | 49,200  | 42,222 | 7,178 | 49,400 | 42,393 | 7,207 | 49,600      |
| 12                   | 42,308 | 7,192 | 49,500    | 42,479                | 7,221 | 49,700  | 42,650 | 7,250 | 49,900 | 42,821 | 7,279 | 50,100      |
| 13                   | 42,735 | 7,265 | 50,000    | 42,906                | 7,294 | 50,200  | 43,077 | 7,323 | 50,400 | 43,248 | 7,352 | 50,600      |
| 14                   | 43,162 | 7,338 | 50,500    | 43,333                | 7,367 | 50,700  | 43,504 | 7,396 | 50,900 | 43,675 | 7,425 | 51,100      |
| 15                   | 43,590 | 7,410 | 51,000    | 43,761                | 7,439 | 51,200  | 43,932 | 7,468 | 51,400 | 44,103 | 7,497 | 51,600      |
| 16                   | 44,017 | 7,483 | 51,500    | 44,188                | 7,512 | 51,700  | 44,359 | 7,541 | 51,900 | 44,530 | 7,570 | 52,100      |
| 17                   | 44,444 | 7,556 | 52,000    | 44,615                | 7,585 | 52,200  | 44,786 | 7,614 | 52,400 | 44,957 | 7,643 | 52,600      |
| 18                   | 44,872 | 7,628 | 52,500    | 45,043                | 7,657 | 52,700  | 45,214 | 7,686 | 52,900 | 45,385 | 7,715 | 53,100      |
| 19                   | 45,299 | 7,701 | 53,000    | 45,470                | 7,730 | 53,200  | 45,641 | 7,759 | 53,400 | 45,812 | 7,788 | 53,600      |
| 20                   | 45,726 | 7,774 | 53,500    | 45,897                | 7,803 | 53,700  | 46,068 | 7,832 | 53,900 | 46,239 | 7,861 | 54,100      |
| 21                   | 46,154 | 7,846 | 54,000    | 46,325                | 7,875 | 54,200  | 46,496 | 7,904 | 54,400 | 46,659 | 7,941 | 54,600      |
| 22                   | 46,581 | 7,919 | 54,500    | 46,759                | 7,941 | 54,700  | 46,959 | 7,941 | 54,900 | 47,159 | 7,941 | 55,100      |
| 23                   | 47,059 | 7,941 | 55,000    | 47,259                | 7,941 | 55,200  | 47,459 | 7,941 | 55,400 | 47,659 | 7,941 | 55,600      |
| 24                   | 47,559 | 7,941 | 55,500    | 47,759                | 7,941 | 55,700  | 47,959 | 7,941 | 55,900 | 48,159 | 7,941 | 56,100      |
| 25                   | 48,059 | 7,941 | 56,000    | 48,259                | 7,941 | 56,200  | 48,459 | 7,941 | 56,400 | 48,659 | 7,941 | 56,600      |
| 26                   | 48,559 | 7,941 | 56,500    | 48,759                | 7,941 | 56,700  | 48,959 | 7,941 | 56,900 | 49,159 | 7,941 | 57,100      |
| 27                   | 49,059 | 7,941 | 57,000    | 49,259                | 7,941 | 57,200  | 49,459 | 7,941 | 57,400 | 49,659 | 7,941 | 57,600      |
| 28                   | 49,559 | 7,941 | 57,500    | 49,759                | 7,941 | 57,700  | 49,959 | 7,941 | 57,900 | 50,159 | 7,941 | 58,100      |
| 29                   | 50,059 | 7,941 | 58,000    | 50,259                | 7,941 | 58,200  | 50,459 | 7,941 | 58,400 | 50,659 | 7,941 | 58,600      |
| 30                   | 50,559 | 7,941 | 58,500    | 50,759                | 7,941 | 58,700  | 50,959 | 7,941 | 58,900 | 51,159 | 7,941 | 59,100      |

# Red River Parish School Board

## 2026-27 Salary Scale (12-Month Teachers)

| Base Building Step* |            |       |           | Base Building Step ** |       |         |        |       |        |        |       |             |
|---------------------|------------|-------|-----------|-----------------------|-------|---------|--------|-------|--------|--------|-------|-------------|
| Step                | Experience |       |           | Demand                |       |         |        |       |        |        |       |             |
|                     | Base       | ESB   | Bachelors | Base                  | ESB   | Masters | Base   | ESB   | M + 30 | Base   | ESB   | Spec. / PhD |
| 0                   | 43,590     | 7,410 | 51,000    | 43,761                | 7,439 | 51,200  | 43,932 | 7,468 | 51,400 | 44,103 | 7,497 | 51,600      |
| 1                   | 44,103     | 7,497 | 51,600    | 44,274                | 7,526 | 51,800  | 44,444 | 7,556 | 52,000 | 44,615 | 7,585 | 52,200      |
| 2                   | 44,615     | 7,585 | 52,200    | 44,786                | 7,614 | 52,400  | 44,957 | 7,643 | 52,600 | 45,128 | 7,672 | 52,800      |
| 3                   | 45,128     | 7,672 | 52,800    | 45,299                | 7,701 | 53,000  | 45,470 | 7,730 | 53,200 | 45,641 | 7,759 | 53,400      |
| 4                   | 45,641     | 7,759 | 53,400    | 45,812                | 7,788 | 53,600  | 45,983 | 7,817 | 53,800 | 46,154 | 7,846 | 54,000      |
| 5                   | 46,154     | 7,846 | 54,000    | 46,325                | 7,875 | 54,200  | 46,496 | 7,904 | 54,400 | 46,667 | 7,933 | 54,600      |
| 6                   | 46,667     | 7,933 | 54,600    | 46,859                | 7,941 | 54,800  | 47,059 | 7,941 | 55,000 | 47,259 | 7,941 | 55,200      |
| 7                   | 47,259     | 7,941 | 55,200    | 47,459                | 7,941 | 55,400  | 47,659 | 7,941 | 55,600 | 47,859 | 7,941 | 55,800      |
| 8                   | 47,859     | 7,941 | 55,800    | 48,059                | 7,941 | 56,000  | 48,259 | 7,941 | 56,200 | 48,459 | 7,941 | 56,400      |
| 9                   | 48,459     | 7,941 | 56,400    | 48,659                | 7,941 | 56,600  | 48,859 | 7,941 | 56,800 | 49,059 | 7,941 | 57,000      |
| 10                  | 49,059     | 7,941 | 57,000    | 49,259                | 7,941 | 57,200  | 49,459 | 7,941 | 57,400 | 49,659 | 7,941 | 57,600      |
| 11                  | 49,659     | 7,941 | 57,600    | 49,859                | 7,941 | 57,800  | 50,059 | 7,941 | 58,000 | 50,259 | 7,941 | 58,200      |
| 12                  | 50,259     | 7,941 | 58,200    | 50,459                | 7,941 | 58,400  | 50,659 | 7,941 | 58,600 | 50,859 | 7,941 | 58,800      |
| 13                  | 50,859     | 7,941 | 58,800    | 51,059                | 7,941 | 59,000  | 51,259 | 7,941 | 59,200 | 51,459 | 7,941 | 59,400      |
| 14                  | 51,459     | 7,941 | 59,400    | 51,659                | 7,941 | 59,600  | 51,859 | 7,941 | 59,800 | 52,059 | 7,941 | 60,000      |
| 15                  | 52,059     | 7,941 | 60,000    | 52,259                | 7,941 | 60,200  | 52,459 | 7,941 | 60,400 | 52,659 | 7,941 | 60,600      |
| 16                  | 52,659     | 7,941 | 60,600    | 52,859                | 7,941 | 60,800  | 53,059 | 7,941 | 61,000 | 53,259 | 7,941 | 61,200      |
| 17                  | 53,259     | 7,941 | 61,200    | 53,459                | 7,941 | 61,400  | 53,659 | 7,941 | 61,600 | 53,859 | 7,941 | 61,800      |
| 18                  | 53,859     | 7,941 | 61,800    | 54,059                | 7,941 | 62,000  | 54,259 | 7,941 | 62,200 | 54,459 | 7,941 | 62,400      |
| 19                  | 54,459     | 7,941 | 62,400    | 54,659                | 7,941 | 62,600  | 54,859 | 7,941 | 62,800 | 55,059 | 7,941 | 63,000      |
| 20                  | 55,059     | 7,941 | 63,000    | 55,259                | 7,941 | 63,200  | 55,459 | 7,941 | 63,400 | 55,659 | 7,941 | 63,600      |
| 21                  | 55,659     | 7,941 | 63,600    | 55,859                | 7,941 | 63,800  | 56,059 | 7,941 | 64,000 | 56,259 | 7,941 | 64,200      |
| 22                  | 56,259     | 7,941 | 64,200    | 56,459                | 7,941 | 64,400  | 56,659 | 7,941 | 64,600 | 56,859 | 7,941 | 64,800      |
| 23                  | 56,859     | 7,941 | 64,800    | 57,059                | 7,941 | 65,000  | 57,259 | 7,941 | 65,200 | 57,459 | 7,941 | 65,400      |
| 24                  | 57,459     | 7,941 | 65,400    | 57,659                | 7,941 | 65,600  | 57,859 | 7,941 | 65,800 | 58,059 | 7,941 | 66,000      |
| 25                  | 58,059     | 7,941 | 66,000    | 58,259                | 7,941 | 66,200  | 58,459 | 7,941 | 66,400 | 58,659 | 7,941 | 66,600      |

# **Red River Parish School Board** 2026-27 Salary Scale (Assistant Principals)

| Base Building Step* |        |       |           | Base Building Step ** |       |         |        |       |        |        |       |             |
|---------------------|--------|-------|-----------|-----------------------|-------|---------|--------|-------|--------|--------|-------|-------------|
| Experience          |        |       |           | Demand                |       |         |        |       |        |        |       |             |
| Step                | Base   | ESB   | Bachelors | Base                  | ESB   | Masters | Base   | ESB   | M + 30 | Base   | ESB   | Spec. / PhD |
| 0                   | 45,726 | 7,774 | 53,500    | 45,897                | 7,803 | 53,700  | 46,068 | 7,832 | 53,900 | 46,239 | 7,861 | 54,100      |
| 1                   | 46,239 | 7,861 | 54,100    | 46,410                | 7,890 | 54,300  | 46,581 | 7,919 | 54,500 | 46,759 | 7,941 | 54,700      |
| 2                   | 46,759 | 7,941 | 54,700    | 46,959                | 7,941 | 54,900  | 47,159 | 7,941 | 55,100 | 47,359 | 7,941 | 55,300      |
| 3                   | 47,359 | 7,941 | 55,300    | 47,559                | 7,941 | 55,500  | 47,759 | 7,941 | 55,700 | 47,959 | 7,941 | 55,900      |
| 4                   | 47,959 | 7,941 | 55,900    | 48,159                | 7,941 | 56,100  | 48,359 | 7,941 | 56,300 | 48,559 | 7,941 | 56,500      |
| 5                   | 48,559 | 7,941 | 56,500    | 48,759                | 7,941 | 56,700  | 48,959 | 7,941 | 56,900 | 49,159 | 7,941 | 57,100      |
| 6                   | 49,159 | 7,941 | 57,100    | 49,359                | 7,941 | 57,300  | 49,559 | 7,941 | 57,500 | 49,759 | 7,941 | 57,700      |
| 7                   | 49,759 | 7,941 | 57,700    | 49,959                | 7,941 | 57,900  | 50,159 | 7,941 | 58,100 | 50,359 | 7,941 | 58,300      |
| 8                   | 50,359 | 7,941 | 58,300    | 50,559                | 7,941 | 58,500  | 50,759 | 7,941 | 58,700 | 50,959 | 7,941 | 58,900      |
| 9                   | 50,959 | 7,941 | 58,900    | 51,159                | 7,941 | 59,100  | 51,359 | 7,941 | 59,300 | 51,559 | 7,941 | 59,500      |
| 10                  | 51,559 | 7,941 | 59,500    | 51,759                | 7,941 | 59,700  | 51,959 | 7,941 | 59,900 | 52,159 | 7,941 | 60,100      |
| 11                  | 52,159 | 7,941 | 60,100    | 52,359                | 7,941 | 60,300  | 52,559 | 7,941 | 60,500 | 52,759 | 7,941 | 60,700      |
| 12                  | 52,759 | 7,941 | 60,700    | 52,959                | 7,941 | 60,900  | 53,159 | 7,941 | 61,100 | 53,359 | 7,941 | 61,300      |
| 13                  | 53,359 | 7,941 | 61,300    | 53,559                | 7,941 | 61,500  | 53,759 | 7,941 | 61,700 | 53,959 | 7,941 | 61,900      |
| 14                  | 53,959 | 7,941 | 61,900    | 54,159                | 7,941 | 62,100  | 54,359 | 7,941 | 62,300 | 54,559 | 7,941 | 62,500      |
| 15                  | 54,559 | 7,941 | 62,500    | 54,759                | 7,941 | 62,700  | 54,959 | 7,941 | 62,900 | 55,159 | 7,941 | 63,100      |
| 16                  | 55,159 | 7,941 | 63,100    | 55,359                | 7,941 | 63,300  | 55,559 | 7,941 | 63,500 | 55,759 | 7,941 | 63,700      |
| 17                  | 55,759 | 7,941 | 63,700    | 55,959                | 7,941 | 63,900  | 56,159 | 7,941 | 64,100 | 56,359 | 7,941 | 64,300      |
| 18                  | 56,359 | 7,941 | 64,300    | 56,559                | 7,941 | 64,500  | 56,759 | 7,941 | 64,700 | 56,959 | 7,941 | 64,900      |
| 19                  | 56,959 | 7,941 | 64,900    | 57,159                | 7,941 | 65,100  | 57,359 | 7,941 | 65,300 | 57,559 | 7,941 | 65,500      |
| 20                  | 57,559 | 7,941 | 65,500    | 57,759                | 7,941 | 65,700  | 57,959 | 7,941 | 65,900 | 58,159 | 7,941 | 66,100      |
| 21                  | 58,159 | 7,941 | 66,100    | 58,359                | 7,941 | 66,300  | 58,559 | 7,941 | 66,500 | 58,759 | 7,941 | 66,700      |
| 22                  | 58,759 | 7,941 | 66,700    | 58,959                | 7,941 | 66,900  | 59,159 | 7,941 | 67,100 | 59,359 | 7,941 | 67,300      |
| 23                  | 59,359 | 7,941 | 67,300    | 59,559                | 7,941 | 67,500  | 59,759 | 7,941 | 67,700 | 59,959 | 7,941 | 67,900      |
| 24                  | 59,959 | 7,941 | 67,900    | 60,159                | 7,941 | 68,100  | 60,359 | 7,941 | 68,300 | 60,559 | 7,941 | 68,500      |
| 25                  | 60,559 | 7,941 | 68,500    | 60,759                | 7,941 | 68,700  | 60,959 | 7,941 | 68,900 | 61,159 | 7,941 | 69,100      |

# **Red River Parish School Board** 2026-27 Salary Scale (Principals)

| Base Building Step* |        |       |         | Base Building Step ** |       |        |        |       |            |        |       |        |
|---------------------|--------|-------|---------|-----------------------|-------|--------|--------|-------|------------|--------|-------|--------|
| Experience          |        |       |         | Demand                |       |        |        |       |            |        |       |        |
| Step                | Base   | ESB   | Masters | Base                  | ESB   | M + 30 | Base   | ESB   | Specialist | Base   | ESB   | Ph D   |
| 0                   | 49,059 | 7,941 | 57,000  | 49,259                | 7,941 | 57,200 | 49,459 | 7,941 | 57,400     | 49,659 | 7,941 | 57,600 |
| 1                   | 49,659 | 7,941 | 57,600  | 49,859                | 7,941 | 57,800 | 50,059 | 7,941 | 58,000     | 50,259 | 7,941 | 58,200 |
| 2                   | 50,259 | 7,941 | 58,200  | 50,459                | 7,941 | 58,400 | 50,659 | 7,941 | 58,600     | 50,859 | 7,941 | 58,800 |
| 3                   | 50,859 | 7,941 | 58,800  | 51,059                | 7,941 | 59,000 | 51,259 | 7,941 | 59,200     | 51,459 | 7,941 | 59,400 |
| 4                   | 51,459 | 7,941 | 59,400  | 51,659                | 7,941 | 59,600 | 51,859 | 7,941 | 59,800     | 52,059 | 7,941 | 60,000 |
| 5                   | 52,059 | 7,941 | 60,000  | 52,259                | 7,941 | 60,200 | 52,459 | 7,941 | 60,400     | 52,659 | 7,941 | 60,600 |
| 6                   | 52,659 | 7,941 | 60,600  | 52,859                | 7,941 | 60,800 | 53,059 | 7,941 | 61,000     | 53,259 | 7,941 | 61,200 |
| 7                   | 53,259 | 7,941 | 61,200  | 53,459                | 7,941 | 61,400 | 53,659 | 7,941 | 61,600     | 53,859 | 7,941 | 61,800 |
| 8                   | 53,859 | 7,941 | 61,800  | 54,059                | 7,941 | 62,000 | 54,259 | 7,941 | 62,200     | 54,459 | 7,941 | 62,400 |
| 9                   | 54,459 | 7,941 | 62,400  | 54,659                | 7,941 | 62,600 | 54,859 | 7,941 | 62,800     | 55,059 | 7,941 | 63,000 |
| 10                  | 55,059 | 7,941 | 63,000  | 55,259                | 7,941 | 63,200 | 55,459 | 7,941 | 63,400     | 55,659 | 7,941 | 63,600 |
| 11                  | 55,659 | 7,941 | 63,600  | 55,859                | 7,941 | 63,800 | 56,059 | 7,941 | 64,000     | 56,259 | 7,941 | 64,200 |
| 12                  | 56,259 | 7,941 | 64,200  | 56,459                | 7,941 | 64,400 | 56,659 | 7,941 | 64,600     | 56,859 | 7,941 | 64,800 |
| 13                  | 56,859 | 7,941 | 64,800  | 57,059                | 7,941 | 65,000 | 57,259 | 7,941 | 65,200     | 57,459 | 7,941 | 65,400 |
| 14                  | 57,459 | 7,941 | 65,400  | 57,659                | 7,941 | 65,600 | 57,859 | 7,941 | 65,800     | 58,059 | 7,941 | 66,000 |
| 15                  | 58,059 | 7,941 | 66,000  | 58,259                | 7,941 | 66,200 | 58,459 | 7,941 | 66,400     | 58,659 | 7,941 | 66,600 |
| 16                  | 58,659 | 7,941 | 66,600  | 58,859                | 7,941 | 66,800 | 59,059 | 7,941 | 67,000     | 59,259 | 7,941 | 67,200 |
| 17                  | 59,259 | 7,941 | 67,200  | 59,459                | 7,941 | 67,400 | 59,659 | 7,941 | 67,600     | 59,859 | 7,941 | 67,800 |
| 18                  | 59,859 | 7,941 | 67,800  | 60,059                | 7,941 | 68,000 | 60,259 | 7,941 | 68,200     | 60,459 | 7,941 | 68,400 |
| 19                  | 60,459 | 7,941 | 68,400  | 60,659                | 7,941 | 68,600 | 60,859 | 7,941 | 68,800     | 61,059 | 7,941 | 69,000 |
| 20                  | 61,059 | 7,941 | 69,000  | 61,259                | 7,941 | 69,200 | 61,459 | 7,941 | 69,400     | 61,659 | 7,941 | 69,600 |
| 21                  | 61,659 | 7,941 | 69,600  | 61,859                | 7,941 | 69,800 | 62,059 | 7,941 | 70,000     | 62,259 | 7,941 | 70,200 |
| 22                  | 62,259 | 7,941 | 70,200  | 62,459                | 7,941 | 70,400 | 62,659 | 7,941 | 70,600     | 62,859 | 7,941 | 70,800 |
| 23                  | 62,859 | 7,941 | 70,800  | 63,059                | 7,941 | 71,000 | 63,259 | 7,941 | 71,200     | 63,459 | 7,941 | 71,400 |
| 24                  | 63,459 | 7,941 | 71,400  | 63,659                | 7,941 | 71,600 | 63,859 | 7,941 | 71,800     | 64,059 | 7,941 | 72,000 |
| 25                  | 64,059 | 7,941 | 72,000  | 64,259                | 7,941 | 72,200 | 64,459 | 7,941 | 72,400     | 64,659 | 7,941 | 72,600 |

Principals get **\$150** per Teacher at their Campus or amount needed to ensure Principal is highest paid on Campus

Junior High School Principal receives an additional \$5,000 for Extra Curricular Activities

High School Principal receives an additional \$10,000 for Extra Curricular Activities

Principals shall always receive at least \$100 over highest paid school employee

Director Pay is **\$86,500** (78,559 Base and 7,941 ESB)

Directors shall always receive at least \$200 over highest paid Principal

# **Red River Parish School Board** 2026-27 Salary Scale (Head Start)

| Step | Head Start Director |       |        | Family Service Worker (MA) |       |        | Family Service Worker (BA) |       |        |
|------|---------------------|-------|--------|----------------------------|-------|--------|----------------------------|-------|--------|
|      | Base                | ESB   | Salary | Base                       | ESB   | Salary | Base                       | ESB   | Salary |
| 0    | 46,581              | 7,919 | 54,500 | 32,308                     | 5,492 | 37,800 | 28,034                     | 4,766 | 32,800 |
| 1    | 47,159              | 7,941 | 55,100 | 32,564                     | 5,536 | 38,100 | 28,291                     | 4,809 | 33,100 |
| 2    | 47,759              | 7,941 | 55,700 | 32,821                     | 5,579 | 38,400 | 28,547                     | 4,853 | 33,400 |
| 3    | 48,359              | 7,941 | 56,300 | 33,077                     | 5,623 | 38,700 | 28,803                     | 4,897 | 33,700 |
| 4    | 48,959              | 7,941 | 56,900 | 33,333                     | 5,667 | 39,000 | 29,060                     | 4,940 | 34,000 |
| 5    | 49,559              | 7,941 | 57,500 | 33,590                     | 5,710 | 39,300 | 29,316                     | 4,984 | 34,300 |
| 6    | 50,159              | 7,941 | 58,100 | 33,846                     | 5,754 | 39,600 | 29,573                     | 5,027 | 34,600 |
| 7    | 50,759              | 7,941 | 58,700 | 34,103                     | 5,797 | 39,900 | 29,829                     | 5,071 | 34,900 |
| 8    | 51,359              | 7,941 | 59,300 | 34,359                     | 5,841 | 40,200 | 30,085                     | 5,115 | 35,200 |
| 9    | 51,959              | 7,941 | 59,900 | 34,615                     | 5,885 | 40,500 | 30,342                     | 5,158 | 35,500 |
| 10   | 52,559              | 7,941 | 60,500 | 34,872                     | 5,928 | 40,800 | 30,598                     | 5,202 | 35,800 |
| 11   | 53,159              | 7,941 | 61,100 | 35,128                     | 5,972 | 41,100 | 30,855                     | 5,245 | 36,100 |
| 12   | 53,759              | 7,941 | 61,700 | 35,385                     | 6,015 | 41,400 | 31,111                     | 5,289 | 36,400 |
| 13   | 54,359              | 7,941 | 62,300 | 35,641                     | 6,059 | 41,700 | 31,368                     | 5,332 | 36,700 |
| 14   | 54,959              | 7,941 | 62,900 | 35,897                     | 6,103 | 42,000 | 31,624                     | 5,376 | 37,000 |
| 15   | 55,559              | 7,941 | 63,500 | 36,154                     | 6,146 | 42,300 | 31,880                     | 5,420 | 37,300 |
| 16   | 56,159              | 7,941 | 64,100 | 36,154                     | 6,146 | 42,300 | 31,880                     | 5,420 | 37,300 |
| 17   | 56,759              | 7,941 | 64,700 | 36,154                     | 6,146 | 42,300 | 31,880                     | 5,420 | 37,300 |
| 18   | 57,359              | 7,941 | 65,300 | 36,154                     | 6,146 | 42,300 | 31,880                     | 5,420 | 37,300 |
| 19   | 57,959              | 7,941 | 65,900 | 36,154                     | 6,146 | 42,300 | 31,880                     | 5,420 | 37,300 |
| 20   | 58,559              | 7,941 | 66,500 | 36,154                     | 6,146 | 42,300 | 31,880                     | 5,420 | 37,300 |
| 21   | 59,159              | 7,941 | 67,100 | 36,154                     | 6,146 | 42,300 | 31,880                     | 5,420 | 37,300 |
| 22   | 59,759              | 7,941 | 67,700 | 36,154                     | 6,146 | 42,300 | 31,880                     | 5,420 | 37,300 |
| 23   | 60,359              | 7,941 | 68,300 | 36,154                     | 6,146 | 42,300 | 31,880                     | 5,420 | 37,300 |
| 24   | 60,959              | 7,941 | 68,900 | 36,154                     | 6,146 | 42,300 | 31,880                     | 5,420 | 37,300 |
| 25   | 61,559              | 7,941 | 69,500 | 36,154                     | 6,146 | 42,300 | 31,880                     | 5,420 | 37,300 |

## Red River Parish School Board

2026-27 Salary Scale (Health Services)

| Step | Registered Nurse 200 days |       |        | Licensed Practical Nurse 200 days |       |        | Certified Nurse Assistant 180 days |       |        |
|------|---------------------------|-------|--------|-----------------------------------|-------|--------|------------------------------------|-------|--------|
|      | Base                      | ESB   | Salary | Base                              | ESB   | Salary | Base                               | ESB   | Salary |
| 0    | 37,179                    | 6,321 | 43,500 | 32,821                            | 5,579 | 38,400 | 11,377                             | 1,934 | 13,311 |
| 1    | 37,607                    | 6,393 | 44,000 | 33,110                            | 5,629 | 38,739 | 11,628                             | 1,977 | 13,604 |
| 2    | 38,034                    | 6,466 | 44,500 | 33,400                            | 5,678 | 39,078 | 11,879                             | 2,019 | 13,898 |
| 3    | 38,462                    | 6,538 | 45,000 | 33,690                            | 5,727 | 39,417 | 12,128                             | 2,062 | 14,189 |
| 4    | 38,889                    | 6,611 | 45,500 | 33,979                            | 5,777 | 39,756 | 12,379                             | 2,104 | 14,483 |
| 5    | 39,316                    | 6,684 | 46,000 | 34,269                            | 5,826 | 40,095 | 12,629                             | 2,147 | 14,776 |
| 6    | 39,744                    | 6,756 | 46,500 | 34,559                            | 5,875 | 40,434 | 12,880                             | 2,190 | 15,069 |
| 7    | 40,171                    | 6,829 | 47,000 | 34,849                            | 5,924 | 40,773 | 13,130                             | 2,232 | 15,362 |
| 8    | 40,598                    | 6,902 | 47,500 | 35,138                            | 5,974 | 41,112 | 13,384                             | 2,275 | 15,659 |
| 9    | 41,026                    | 6,974 | 48,000 | 35,428                            | 6,023 | 41,451 | 13,638                             | 2,318 | 15,956 |
| 10   | 41,453                    | 7,047 | 48,500 | 35,719                            | 6,072 | 41,791 | 13,889                             | 2,361 | 16,250 |
| 11   | 41,880                    | 7,120 | 49,000 | 36,009                            | 6,122 | 42,131 | 14,140                             | 2,404 | 16,543 |
| 12   | 42,308                    | 7,192 | 49,500 | 36,300                            | 6,171 | 42,471 | 14,391                             | 2,446 | 16,837 |
| 13   | 42,735                    | 7,265 | 50,000 | 36,591                            | 6,220 | 42,811 | 14,642                             | 2,489 | 17,131 |
| 14   | 43,162                    | 7,338 | 50,500 | 36,880                            | 6,270 | 43,150 | 14,893                             | 2,532 | 17,425 |
| 15   | 43,590                    | 7,410 | 51,000 | 37,170                            | 6,319 | 43,489 | 15,144                             | 2,575 | 17,719 |
| 16   | 44,017                    | 7,483 | 51,500 | 37,170                            | 6,319 | 43,489 | 15,144                             | 2,575 | 17,719 |
| 17   | 44,444                    | 7,556 | 52,000 | 37,170                            | 6,319 | 43,489 | 15,144                             | 2,575 | 17,719 |
| 18   | 44,872                    | 7,628 | 52,500 | 37,170                            | 6,319 | 43,489 | 15,144                             | 2,575 | 17,719 |
| 19   | 45,299                    | 7,701 | 53,000 | 37,170                            | 6,319 | 43,489 | 15,144                             | 2,575 | 17,719 |
| 20   | 45,726                    | 7,774 | 53,500 | 37,170                            | 6,319 | 43,489 | 15,144                             | 2,575 | 17,719 |
| 21   | 46,154                    | 7,846 | 54,000 | 37,170                            | 6,319 | 43,489 | 15,144                             | 2,575 | 17,719 |
| 22   | 46,581                    | 7,919 | 54,500 | 37,170                            | 6,319 | 43,489 | 15,144                             | 2,575 | 17,719 |
| 23   | 47,059                    | 7,941 | 55,000 | 37,170                            | 6,319 | 43,489 | 15,144                             | 2,575 | 17,719 |
| 24   | 47,559                    | 7,941 | 55,500 | 37,170                            | 6,319 | 43,489 | 15,144                             | 2,575 | 17,719 |
| 25   | 48,059                    | 7,941 | 56,000 | 37,170                            | 6,319 | 43,489 | 15,144                             | 2,575 | 17,719 |
| 26   | 48,559                    | 7,941 | 56,500 | 37,170                            | 6,319 | 43,489 | 15,144                             | 2,575 | 17,719 |
| 27   | 49,059                    | 7,941 | 57,000 | 37,170                            | 6,319 | 43,489 | 15,144                             | 2,575 | 17,719 |
| 28   | 49,559                    | 7,941 | 57,500 | 37,170                            | 6,319 | 43,489 | 15,144                             | 2,575 | 17,719 |
| 29   | 50,059                    | 7,941 | 58,000 | 37,170                            | 6,319 | 43,489 | 15,144                             | 2,575 | 17,719 |
| 30   | 50,559                    | 7,941 | 58,500 | 37,170                            | 6,319 | 43,489 | 15,144                             | 2,575 | 17,719 |

# Red River Parish School Board

## 2026-27 Salary Scale (Technology & Security)

| Step | Data & Technology Coordinator |       |        | Technology Operations Manager MA |       |        | Technology Manager BA |       |        |
|------|-------------------------------|-------|--------|----------------------------------|-------|--------|-----------------------|-------|--------|
|      | Base                          | ESB   | Salary | Base                             | ESB   | Salary | Base                  | ESB   | Salary |
| 0    | 53,559                        | 7,941 | 61,500 | 43,761                           | 7,439 | 51,200 | 43,590                | 7,410 | 51,000 |
| 1    | 54,159                        | 7,941 | 62,100 | 44,274                           | 7,526 | 51,800 | 44,103                | 7,497 | 51,600 |
| 2    | 54,759                        | 7,941 | 62,700 | 44,786                           | 7,614 | 52,400 | 44,615                | 7,585 | 52,200 |
| 3    | 55,359                        | 7,941 | 63,300 | 45,299                           | 7,701 | 53,000 | 45,128                | 7,672 | 52,800 |
| 4    | 55,959                        | 7,941 | 63,900 | 45,812                           | 7,788 | 53,600 | 45,641                | 7,759 | 53,400 |
| 5    | 56,559                        | 7,941 | 64,500 | 46,325                           | 7,875 | 54,200 | 46,154                | 7,846 | 54,000 |
| 6    | 57,159                        | 7,941 | 65,100 | 46,859                           | 7,941 | 54,800 | 46,667                | 7,933 | 54,600 |
| 7    | 57,759                        | 7,941 | 65,700 | 47,459                           | 7,941 | 55,400 | 47,259                | 7,941 | 55,200 |
| 8    | 58,359                        | 7,941 | 66,300 | 48,059                           | 7,941 | 56,000 | 47,859                | 7,941 | 55,800 |
| 9    | 58,959                        | 7,941 | 66,900 | 48,659                           | 7,941 | 56,600 | 48,459                | 7,941 | 56,400 |
| 10   | 59,559                        | 7,941 | 67,500 | 49,259                           | 7,941 | 57,200 | 49,059                | 7,941 | 57,000 |
| 11   | 60,159                        | 7,941 | 68,100 | 49,859                           | 7,941 | 57,800 | 49,659                | 7,941 | 57,600 |
| 12   | 60,759                        | 7,941 | 68,700 | 50,459                           | 7,941 | 58,400 | 50,259                | 7,941 | 58,200 |
| 13   | 61,359                        | 7,941 | 69,300 | 51,059                           | 7,941 | 59,000 | 50,859                | 7,941 | 58,800 |
| 14   | 61,959                        | 7,941 | 69,900 | 51,659                           | 7,941 | 59,600 | 51,459                | 7,941 | 59,400 |
| 15   | 62,559                        | 7,941 | 70,500 | 52,259                           | 7,941 | 60,200 | 52,059                | 7,941 | 60,000 |
| 16   | 63,159                        | 7,941 | 71,100 | 52,859                           | 7,941 | 60,800 | 52,659                | 7,941 | 60,600 |
| 17   | 63,759                        | 7,941 | 71,700 | 53,459                           | 7,941 | 61,400 | 53,259                | 7,941 | 61,200 |
| 18   | 64,359                        | 7,941 | 72,300 | 54,059                           | 7,941 | 62,000 | 53,859                | 7,941 | 61,800 |
| 19   | 64,959                        | 7,941 | 72,900 | 54,659                           | 7,941 | 62,600 | 54,459                | 7,941 | 62,400 |
| 20   | 65,559                        | 7,941 | 73,500 | 55,259                           | 7,941 | 63,200 | 55,059                | 7,941 | 63,000 |
| 21   | 66,159                        | 7,941 | 74,100 | 55,859                           | 7,941 | 63,800 | 55,659                | 7,941 | 63,600 |
| 22   | 66,759                        | 7,941 | 74,700 | 56,459                           | 7,941 | 64,400 | 56,259                | 7,941 | 64,200 |
| 23   | 67,359                        | 7,941 | 75,300 | 57,059                           | 7,941 | 65,000 | 56,859                | 7,941 | 64,800 |
| 24   | 67,959                        | 7,941 | 75,900 | 57,659                           | 7,941 | 65,600 | 57,459                | 7,941 | 65,400 |
| 25   | 68,559                        | 7,941 | 76,500 | 58,259                           | 7,941 | 66,200 | 58,059                | 7,941 | 66,000 |

| Step | Technology Technician |       |        | Safety & Security Coordinator |       |        | Safety & Investigations Officer |       |        |
|------|-----------------------|-------|--------|-------------------------------|-------|--------|---------------------------------|-------|--------|
|      | Base                  | ESB   | Salary | Base                          | ESB   | Salary | Base                            | ESB   | Salary |
| 0    | 34,231                | 5,819 | 40,050 | 53,559                        | 7,941 | 61,500 | 28,034                          | 4,766 | 32,800 |
| 1    | 34,521                | 5,869 | 40,390 | 54,159                        | 7,941 | 62,100 | 28,291                          | 4,809 | 33,100 |
| 2    | 34,812                | 5,918 | 40,730 | 54,759                        | 7,941 | 62,700 | 28,547                          | 4,853 | 33,400 |
| 3    | 35,103                | 5,967 | 41,070 | 55,359                        | 7,941 | 63,300 | 28,803                          | 4,897 | 33,700 |
| 4    | 35,393                | 6,017 | 41,410 | 55,959                        | 7,941 | 63,900 | 29,060                          | 4,940 | 34,000 |
| 5    | 35,684                | 6,066 | 41,750 | 56,559                        | 7,941 | 64,500 | 29,316                          | 4,984 | 34,300 |
| 6    | 35,974                | 6,116 | 42,090 | 57,159                        | 7,941 | 65,100 | 29,573                          | 5,027 | 34,600 |
| 7    | 36,265                | 6,165 | 42,430 | 57,759                        | 7,941 | 65,700 | 29,829                          | 5,071 | 34,900 |
| 8    | 36,556                | 6,214 | 42,770 | 58,359                        | 7,941 | 66,300 | 30,085                          | 5,115 | 35,200 |
| 9    | 36,846                | 6,264 | 43,110 | 58,959                        | 7,941 | 66,900 | 30,342                          | 5,158 | 35,500 |
| 10   | 37,137                | 6,313 | 43,450 | 59,559                        | 7,941 | 67,500 | 30,598                          | 5,202 | 35,800 |
| 11   | 37,427                | 6,363 | 43,790 | 60,159                        | 7,941 | 68,100 | 30,855                          | 5,245 | 36,100 |
| 12   | 37,718                | 6,412 | 44,130 | 60,759                        | 7,941 | 68,700 | 31,111                          | 5,289 | 36,400 |
| 13   | 38,009                | 6,461 | 44,470 | 61,359                        | 7,941 | 69,300 | 31,368                          | 5,332 | 36,700 |
| 14   | 38,299                | 6,511 | 44,810 | 61,959                        | 7,941 | 69,900 | 31,624                          | 5,376 | 37,000 |
| 15   | 38,590                | 6,560 | 45,150 | 62,559                        | 7,941 | 70,500 | 31,880                          | 5,420 | 37,300 |
| 16   | 38,590                | 6,560 | 45,150 | 63,159                        | 7,941 | 71,100 | 31,880                          | 5,420 | 37,300 |
| 17   | 38,590                | 6,560 | 45,150 | 63,759                        | 7,941 | 71,700 | 31,880                          | 5,420 | 37,300 |
| 18   | 38,590                | 6,560 | 45,150 | 64,359                        | 7,941 | 72,300 | 31,880                          | 5,420 | 37,300 |
| 19   | 38,590                | 6,560 | 45,150 | 64,959                        | 7,941 | 72,900 | 31,880                          | 5,420 | 37,300 |
| 20   | 38,590                | 6,560 | 45,150 | 65,559                        | 7,941 | 73,500 | 31,880                          | 5,420 | 37,300 |
| 21   | 38,590                | 6,560 | 45,150 | 66,159                        | 7,941 | 74,100 | 31,880                          | 5,420 | 37,300 |
| 22   | 38,590                | 6,560 | 45,150 | 66,759                        | 7,941 | 74,700 | 31,880                          | 5,420 | 37,300 |
| 23   | 38,590                | 6,560 | 45,150 | 67,359                        | 7,941 | 75,300 | 31,880                          | 5,420 | 37,300 |
| 24   | 38,590                | 6,560 | 45,150 | 67,959                        | 7,941 | 75,900 | 31,880                          | 5,420 | 37,300 |
| 25   | 38,590                | 6,560 | 45,150 | 68,559                        | 7,941 | 76,500 | 31,880                          | 5,420 | 37,300 |

# RED RIVER PARISH PUBLIC SCHOOLS SUPPORT SALARY SCHEDULE 2026-27

| Exp. | C/O Secretary 240 days        |       |        | C/O Administrative Assistant            |       |        | School Secretary 240 days            |       |        |
|------|-------------------------------|-------|--------|-----------------------------------------|-------|--------|--------------------------------------|-------|--------|
|      | Base                          | ESB   | Salary | Base                                    | ESB   | Salary | Base                                 | ESB   | Salary |
| 0    | 19,135                        | 3,253 | 22,388 | 29,819                                  | 5,069 | 34,888 | 16,039                               | 2,727 | 18,766 |
| 1    | 19,435                        | 3,304 | 22,739 | 30,119                                  | 5,120 | 35,239 | 16,383                               | 2,785 | 19,168 |
| 2    | 19,783                        | 3,363 | 23,146 | 30,467                                  | 5,179 | 35,646 | 16,730                               | 2,844 | 19,574 |
| 3    | 20,058                        | 3,410 | 23,468 | 30,742                                  | 5,226 | 35,968 | 17,074                               | 2,902 | 19,976 |
| 4    | 20,380                        | 3,465 | 23,845 | 31,064                                  | 5,281 | 36,345 | 17,419                               | 2,961 | 20,380 |
| 5    | 20,712                        | 3,521 | 24,233 | 31,396                                  | 5,337 | 36,733 | 17,762                               | 3,020 | 20,782 |
| 6    | 21,052                        | 3,579 | 24,631 | 31,736                                  | 5,395 | 37,131 | 18,108                               | 3,078 | 21,186 |
| 7    | 21,400                        | 3,638 | 25,038 | 32,084                                  | 5,454 | 37,538 | 18,455                               | 3,137 | 21,592 |
| 8    | 21,756                        | 3,699 | 25,455 | 32,440                                  | 5,515 | 37,955 | 18,800                               | 3,196 | 21,996 |
| 9    | 22,114                        | 3,759 | 25,873 | 32,797                                  | 5,576 | 38,373 | 19,144                               | 3,254 | 22,398 |
| 10   | 22,444                        | 3,816 | 26,260 | 33,128                                  | 5,632 | 38,760 | 19,489                               | 3,313 | 22,802 |
| 11   | 22,776                        | 3,872 | 26,648 | 33,460                                  | 5,688 | 39,148 | 19,832                               | 3,372 | 23,204 |
| 12   | 23,107                        | 3,928 | 27,035 | 33,791                                  | 5,744 | 39,535 | 20,178                               | 3,430 | 23,608 |
| 13   | 23,438                        | 3,984 | 27,422 | 34,121                                  | 5,801 | 39,922 | 20,521                               | 3,489 | 24,010 |
| 14   | 23,768                        | 4,041 | 27,809 | 34,452                                  | 5,857 | 40,309 | 20,867                               | 3,547 | 24,414 |
| 15   | 24,099                        | 4,097 | 28,196 | 34,783                                  | 5,913 | 40,696 | 21,211                               | 3,606 | 24,817 |
| Exp. | School Secretary 200 days     |       |        | School Secretary Assoc. Degree 200 days |       |        | School Secretary BA. Degree 200 days |       |        |
|      | Base                          | ESB   | Salary | Base                                    | ESB   | Salary | Base                                 | ESB   | Salary |
| 0    | 13,048                        | 2,218 | 15,266 | 13,838                                  | 2,352 | 16,190 | 15,120                               | 2,570 | 17,690 |
| 1    | 13,391                        | 2,277 | 15,668 | 14,181                                  | 2,411 | 16,592 | 15,463                               | 2,629 | 18,092 |
| 2    | 13,738                        | 2,336 | 16,074 | 14,528                                  | 2,470 | 16,998 | 15,810                               | 2,688 | 18,498 |
| 3    | 14,082                        | 2,394 | 16,476 | 14,872                                  | 2,528 | 17,400 | 16,154                               | 2,746 | 18,900 |
| 4    | 14,427                        | 2,453 | 16,880 | 15,217                                  | 2,587 | 17,804 | 16,499                               | 2,805 | 19,304 |
| 5    | 14,771                        | 2,511 | 17,282 | 15,562                                  | 2,646 | 18,208 | 16,844                               | 2,864 | 19,708 |
| 6    | 15,116                        | 2,570 | 17,686 | 15,908                                  | 2,704 | 18,612 | 17,190                               | 2,922 | 20,112 |
| 7    | 15,463                        | 2,629 | 18,092 | 16,253                                  | 2,763 | 19,016 | 17,535                               | 2,981 | 20,516 |
| 8    | 15,809                        | 2,687 | 18,496 | 16,598                                  | 2,822 | 19,420 | 17,880                               | 3,040 | 20,920 |
| 9    | 16,152                        | 2,746 | 18,898 | 16,944                                  | 2,880 | 19,824 | 18,226                               | 3,098 | 21,324 |
| 10   | 16,497                        | 2,805 | 19,302 | 17,289                                  | 2,939 | 20,228 | 18,571                               | 3,157 | 21,728 |
| 11   | 16,841                        | 2,863 | 19,704 | 17,636                                  | 2,998 | 20,634 | 18,918                               | 3,216 | 22,134 |
| 12   | 17,186                        | 2,922 | 20,108 | 17,981                                  | 3,057 | 21,038 | 19,263                               | 3,275 | 22,538 |
| 13   | 17,530                        | 2,980 | 20,510 | 18,326                                  | 3,116 | 21,442 | 19,609                               | 3,333 | 22,942 |
| 14   | 17,875                        | 3,039 | 20,914 | 18,672                                  | 3,174 | 21,846 | 19,954                               | 3,392 | 23,346 |
| 15   | 18,220                        | 3,097 | 21,317 | 19,017                                  | 3,233 | 22,250 | 20,299                               | 3,451 | 23,750 |
| Exp. | Food Service Manager 240 days |       |        | Food Service Clerk/Tech 180 days        |       |        | Food Service Technician 180 days     |       |        |
|      | Base                          | ESB   | Salary | Base                                    | ESB   | Salary | Base                                 | ESB   | Salary |
| 0    | 17,949                        | 3,051 | 21,000 | 12,010                                  | 2,042 | 14,051 | 10,984                               | 1,867 | 12,851 |
| 1    | 18,248                        | 3,102 | 21,350 | 12,270                                  | 2,086 | 14,356 | 11,245                               | 1,912 | 13,156 |
| 2    | 18,547                        | 3,153 | 21,700 | 12,522                                  | 2,129 | 14,650 | 11,496                               | 1,954 | 13,450 |
| 3    | 18,846                        | 3,204 | 22,050 | 12,793                                  | 2,175 | 14,967 | 11,767                               | 2,000 | 13,767 |
| 4    | 19,145                        | 3,255 | 22,400 | 13,053                                  | 2,219 | 15,272 | 12,028                               | 2,045 | 14,072 |
| 5    | 19,444                        | 3,306 | 22,750 | 13,316                                  | 2,264 | 15,579 | 12,290                               | 2,089 | 14,379 |
| 6    | 19,744                        | 3,356 | 23,100 | 13,551                                  | 2,304 | 15,854 | 12,525                               | 2,129 | 14,654 |
| 7    | 20,043                        | 3,407 | 23,450 | 13,838                                  | 2,352 | 16,190 | 12,812                               | 2,178 | 14,990 |
| 8    | 20,342                        | 3,458 | 23,800 | 14,100                                  | 2,397 | 16,497 | 13,075                               | 2,223 | 15,297 |
| 9    | 20,641                        | 3,509 | 24,150 | 14,361                                  | 2,441 | 16,802 | 13,335                               | 2,267 | 15,602 |
| 10   | 20,940                        | 3,560 | 24,500 | 14,622                                  | 2,486 | 17,107 | 13,596                               | 2,311 | 15,907 |
| 11   | 21,239                        | 3,611 | 24,850 | 14,882                                  | 2,530 | 17,412 | 13,857                               | 2,356 | 16,212 |
| 12   | 21,538                        | 3,662 | 25,200 | 15,144                                  | 2,574 | 17,718 | 14,118                               | 2,400 | 16,518 |
| 13   | 21,838                        | 3,712 | 25,550 | 15,405                                  | 2,619 | 18,024 | 14,379                               | 2,445 | 16,824 |
| 14   | 22,137                        | 3,763 | 25,900 | 15,667                                  | 2,663 | 18,330 | 14,641                               | 2,489 | 17,130 |
| 15   | 22,436                        | 3,814 | 26,250 | 15,928                                  | 2,708 | 18,636 | 14,903                               | 2,533 | 17,436 |

# RED RIVER PARISH PUBLIC SCHOOLS SUPPORT SALARY SCHEDULE 2026-27

| Exp. | Building & Grounds I 200 days |       |        | Building & Grounds II 240 days |       |        | Building & Grounds III 240 days |       |        |
|------|-------------------------------|-------|--------|--------------------------------|-------|--------|---------------------------------|-------|--------|
|      | Base                          | ESB   | Salary | Base                           | ESB   | Salary | Base                            | ESB   | Salary |
| 0    | 11,848                        | 2,014 | 13,862 | 14,520                         | 2,468 | 16,988 | 16,093                          | 2,736 | 18,828 |
| 1    | 11,951                        | 2,032 | 13,983 | 14,680                         | 2,496 | 17,175 | 16,558                          | 2,815 | 19,373 |
| 2    | 12,056                        | 2,049 | 14,105 | 14,839                         | 2,523 | 17,361 | 17,024                          | 2,894 | 19,918 |
| 3    | 12,161                        | 2,067 | 14,229 | 14,998                         | 2,550 | 17,547 | 17,509                          | 2,976 | 20,485 |
| 4    | 12,268                        | 2,086 | 14,354 | 15,159                         | 2,577 | 17,736 | 17,916                          | 3,046 | 20,961 |
| 5    | 12,376                        | 2,104 | 14,480 | 15,416                         | 2,621 | 18,036 | 18,421                          | 3,132 | 21,552 |
| 6    | 12,485                        | 2,122 | 14,607 | 15,576                         | 2,648 | 18,224 | 18,886                          | 3,211 | 22,096 |
| 7    | 12,594                        | 2,141 | 14,736 | 15,735                         | 2,675 | 18,410 | 19,353                          | 3,290 | 22,643 |
| 8    | 12,705                        | 2,160 | 14,865 | 15,798                         | 2,686 | 18,483 | 19,821                          | 3,370 | 23,190 |
| 9    | 12,931                        | 2,198 | 15,129 | 15,861                         | 2,696 | 18,557 | 20,289                          | 3,449 | 23,738 |
| 10   | 13,045                        | 2,218 | 15,263 | 16,010                         | 2,722 | 18,731 | 20,755                          | 3,528 | 24,283 |
| 11   | 13,165                        | 2,238 | 15,403 | 16,159                         | 2,747 | 18,906 | 21,221                          | 3,608 | 24,828 |
| 12   | 13,285                        | 2,258 | 15,543 | 16,308                         | 2,772 | 19,080 | 21,687                          | 3,687 | 25,373 |
| 13   | 13,404                        | 2,279 | 15,683 | 16,456                         | 2,798 | 19,254 | 22,152                          | 3,766 | 25,918 |
| 14   | 13,524                        | 2,299 | 15,823 | 16,605                         | 2,823 | 19,428 | 22,618                          | 3,845 | 26,463 |
| 15   | 13,644                        | 2,319 | 15,963 | 16,754                         | 2,848 | 19,602 | 23,084                          | 3,924 | 27,008 |
| Exp. | Warehouseman 240 days         |       |        | Asst. Warehouseman 200 days    |       |        | Bus Shop Foreman 240 days       |       |        |
|      | Base                          | ESB   | Salary | Base                           | ESB   | Salary | Base                            | ESB   | Salary |
| 0    | 17,566                        | 2,986 | 20,552 | 14,023                         | 2,384 | 16,407 | 35,684                          | 6,066 | 41,750 |
| 1    | 17,866                        | 3,037 | 20,903 | 14,284                         | 2,428 | 16,712 | 36,021                          | 6,124 | 42,145 |
| 2    | 18,166                        | 3,088 | 21,254 | 14,545                         | 2,473 | 17,017 | 36,362                          | 6,181 | 42,543 |
| 3    | 18,466                        | 3,139 | 21,605 | 14,806                         | 2,517 | 17,323 | 36,705                          | 6,240 | 42,945 |
| 4    | 18,765                        | 3,190 | 21,955 | 15,065                         | 2,561 | 17,626 | 37,053                          | 6,299 | 43,352 |
| 5    | 19,065                        | 3,241 | 22,306 | 15,326                         | 2,605 | 17,931 | 37,403                          | 6,359 | 43,762 |
| 6    | 19,364                        | 3,292 | 22,656 | 15,587                         | 2,650 | 18,236 | 37,758                          | 6,419 | 44,176 |
| 7    | 19,663                        | 3,343 | 23,005 | 15,847                         | 2,694 | 18,541 | 38,115                          | 6,480 | 44,595 |
| 8    | 19,971                        | 3,395 | 23,366 | 16,114                         | 2,739 | 18,853 | 38,477                          | 6,541 | 45,018 |
| 9    | 20,279                        | 3,447 | 23,726 | 16,381                         | 2,785 | 19,165 | 38,841                          | 6,603 | 45,444 |
| 10   | 20,580                        | 3,499 | 24,078 | 16,643                         | 2,829 | 19,472 | 39,210                          | 6,666 | 45,875 |
| 11   | 20,881                        | 3,550 | 24,430 | 16,905                         | 2,874 | 19,779 | 39,582                          | 6,729 | 46,311 |
| 12   | 21,182                        | 3,601 | 24,783 | 17,167                         | 2,918 | 20,085 | 39,957                          | 6,793 | 46,750 |
| 13   | 21,484                        | 3,652 | 25,136 | 17,429                         | 2,963 | 20,392 | 40,314                          | 6,853 | 47,167 |
| 14   | 21,785                        | 3,704 | 25,489 | 17,691                         | 3,008 | 20,699 | 40,670                          | 6,914 | 47,584 |
| 15   | 22,087                        | 3,755 | 25,842 | 17,954                         | 3,052 | 21,006 | 41,026                          | 6,975 | 48,001 |
| Exp. | Bus Shop Mechanic 240 days    |       |        | Bus Drivers 180 days           |       |        | Bus Aide 180 days               |       |        |
|      | Base                          | ESB   | Salary | Base                           | ESB   | Salary | Base                            | ESB   | Salary |
| 0    | 31,410                        | 5,340 | 36,750 | 12,216                         | 2,077 | 14,292 | 9,216                           | 1,567 | 10,782 |
| 1    | 31,745                        | 5,397 | 37,142 | 12,414                         | 2,110 | 14,524 | 9,381                           | 1,595 | 10,975 |
| 2    | 32,084                        | 5,454 | 37,538 | 12,615                         | 2,145 | 14,759 | 9,547                           | 1,623 | 11,170 |
| 3    | 32,426                        | 5,512 | 37,939 | 12,813                         | 2,178 | 14,991 | 9,713                           | 1,651 | 11,364 |
| 4    | 32,772                        | 5,571 | 38,344 | 13,014                         | 2,212 | 15,226 | 9,879                           | 1,679 | 11,558 |
| 5    | 33,122                        | 5,631 | 38,753 | 13,213                         | 2,246 | 15,459 | 10,046                          | 1,708 | 11,754 |
| 6    | 33,476                        | 5,691 | 39,167 | 13,412                         | 2,280 | 15,692 | 10,211                          | 1,736 | 11,947 |
| 7    | 33,834                        | 5,752 | 39,586 | 13,611                         | 2,314 | 15,925 | 10,377                          | 1,764 | 12,141 |
| 8    | 34,196                        | 5,813 | 40,009 | 13,818                         | 2,349 | 16,167 | 10,545                          | 1,793 | 12,337 |
| 9    | 34,562                        | 5,876 | 40,437 | 14,025                         | 2,384 | 16,409 | 10,713                          | 1,821 | 12,534 |
| 10   | 34,932                        | 5,938 | 40,870 | 14,226                         | 2,418 | 16,644 | 10,879                          | 1,849 | 12,728 |
| 11   | 35,306                        | 6,002 | 41,308 | 14,427                         | 2,453 | 16,879 | 11,045                          | 1,878 | 12,922 |
| 12   | 35,683                        | 6,066 | 41,750 | 14,628                         | 2,487 | 17,114 | 11,211                          | 1,906 | 13,117 |
| 13   | 36,040                        | 6,127 | 42,167 | 14,828                         | 2,521 | 17,349 | 11,378                          | 1,934 | 13,312 |
| 14   | 36,397                        | 6,187 | 42,584 | 15,029                         | 2,555 | 17,584 | 11,544                          | 1,963 | 13,507 |
| 15   | 36,753                        | 6,248 | 43,001 | 15,230                         | 2,589 | 17,819 | 11,711                          | 1,991 | 13,702 |

# RED RIVER PARISH PUBLIC SCHOOLS SUPPORT SALARY SCHEDULE 2026-27

| Exp. | Payroll Acct. & Benefits Mgr. BA 240 days  |       |        | Assistant Business Manager 240 days |       |        | C/O Bookkeeper BA 240 days             |       |        |
|------|--------------------------------------------|-------|--------|-------------------------------------|-------|--------|----------------------------------------|-------|--------|
|      | Base                                       | ESB   | Salary | Base                                | ESB   | Salary | Base                                   | ESB   | Salary |
| 0    | 57,059                                     | 7,941 | 65,000 | 41,709                              | 7,091 | 48,800 | 41,282                                 | 7,018 | 48,300 |
| 1    | 57,559                                     | 7,941 | 65,500 | 42,094                              | 7,156 | 49,250 | 41,648                                 | 7,080 | 48,728 |
| 2    | 58,059                                     | 7,941 | 66,000 | 42,479                              | 7,221 | 49,700 | 42,014                                 | 7,142 | 49,156 |
| 3    | 58,559                                     | 7,941 | 66,500 | 42,863                              | 7,287 | 50,150 | 42,379                                 | 7,205 | 49,584 |
| 4    | 59,059                                     | 7,941 | 67,000 | 43,248                              | 7,352 | 50,600 | 42,745                                 | 7,267 | 50,012 |
| 5    | 59,559                                     | 7,941 | 67,500 | 43,632                              | 7,418 | 51,050 | 43,111                                 | 7,329 | 50,440 |
| 6    | 60,059                                     | 7,941 | 68,000 | 44,017                              | 7,483 | 51,500 | 43,477                                 | 7,391 | 50,868 |
| 7    | 60,559                                     | 7,941 | 68,500 | 44,402                              | 7,548 | 51,950 | 43,844                                 | 7,453 | 51,297 |
| 8    | 61,059                                     | 7,941 | 69,000 | 44,786                              | 7,614 | 52,400 | 44,210                                 | 7,516 | 51,726 |
| 9    | 61,559                                     | 7,941 | 69,500 | 45,171                              | 7,679 | 52,850 | 44,577                                 | 7,578 | 52,155 |
| 10   | 62,059                                     | 7,941 | 70,000 | 45,556                              | 7,744 | 53,300 | 44,944                                 | 7,640 | 52,584 |
| 11   | 62,559                                     | 7,941 | 70,500 | 45,940                              | 7,810 | 53,750 | 45,310                                 | 7,703 | 53,013 |
| 12   | 63,059                                     | 7,941 | 71,000 | 46,325                              | 7,875 | 54,200 | 45,677                                 | 7,765 | 53,442 |
| 13   | 63,559                                     | 7,941 | 71,500 | 46,709                              | 7,941 | 54,650 | 46,044                                 | 7,827 | 53,871 |
| 14   | 64,059                                     | 7,941 | 72,000 | 47,094                              | 8,006 | 55,100 | 46,410                                 | 7,890 | 54,300 |
| 15   | 64,559                                     | 7,941 | 72,500 | 47,609                              | 7,941 | 55,550 | 46,788                                 | 7,941 | 54,729 |
| Exp. | C/O Bookkeeper Assoc. Degree 240 days      |       |        | C/O Bookkeeper No Degree 240 days   |       |        | School Bookkeeper No Degree 240 Days   |       |        |
|      | Base                                       | ESB   | Salary | Base                                | ESB   | Salary | Base                                   | ESB   | Salary |
| 0    | 32,821                                     | 5,579 | 38,400 | 30,897                              | 5,253 | 36,150 | 20,313                                 | 3,453 | 23,766 |
| 1    | 33,110                                     | 5,629 | 38,739 | 31,172                              | 5,299 | 36,471 | 20,656                                 | 3,512 | 24,168 |
| 2    | 33,400                                     | 5,678 | 39,078 | 31,446                              | 5,346 | 36,792 | 21,003                                 | 3,571 | 24,574 |
| 3    | 33,690                                     | 5,727 | 39,417 | 31,721                              | 5,392 | 37,113 | 21,347                                 | 3,629 | 24,976 |
| 4    | 33,979                                     | 5,777 | 39,756 | 31,995                              | 5,439 | 37,434 | 21,692                                 | 3,688 | 25,380 |
| 5    | 34,269                                     | 5,826 | 40,095 | 32,269                              | 5,486 | 37,755 | 22,036                                 | 3,746 | 25,782 |
| 6    | 34,559                                     | 5,875 | 40,434 | 32,544                              | 5,532 | 38,076 | 22,381                                 | 3,805 | 26,186 |
| 7    | 34,849                                     | 5,924 | 40,773 | 32,818                              | 5,579 | 38,397 | 22,728                                 | 3,864 | 26,592 |
| 8    | 35,138                                     | 5,974 | 41,112 | 33,092                              | 5,626 | 38,718 | 23,074                                 | 3,922 | 26,996 |
| 9    | 35,428                                     | 6,023 | 41,451 | 33,368                              | 5,672 | 39,040 | 23,417                                 | 3,981 | 27,398 |
| 10   | 35,719                                     | 6,072 | 41,791 | 33,643                              | 5,719 | 39,362 | 23,762                                 | 4,040 | 27,802 |
| 11   | 36,009                                     | 6,122 | 42,131 | 33,918                              | 5,766 | 39,684 | 24,106                                 | 4,098 | 28,204 |
| 12   | 36,300                                     | 6,171 | 42,471 | 34,193                              | 5,813 | 40,006 | 24,451                                 | 4,157 | 28,608 |
| 13   | 36,591                                     | 6,220 | 42,811 | 34,468                              | 5,860 | 40,328 | 24,795                                 | 4,215 | 29,010 |
| 14   | 36,880                                     | 6,270 | 43,150 | 34,744                              | 5,906 | 40,650 | 25,140                                 | 4,274 | 29,414 |
| 15   | 37,170                                     | 6,319 | 43,489 | 35,019                              | 5,953 | 40,972 | 25,485                                 | 4,332 | 29,817 |
| Exp. | Personnel Clerk MA/Plus 30 Degree 240 days |       |        | Personnel Clerk BA Degree 240 days  |       |        | Personnel Clerk Assoc. Degree 240 days |       |        |
|      | Base                                       | ESB   | Salary | Base                                | ESB   | Salary | Base                                   | ESB   | Salary |
| 0    | 52,284                                     | 7,941 | 60,225 | 41,282                              | 7,018 | 48,300 | 37,051                                 | 6,299 | 43,350 |
| 1    | 52,759                                     | 7,941 | 60,700 | 41,648                              | 7,080 | 48,728 | 37,379                                 | 6,354 | 43,733 |
| 2    | 53,234                                     | 7,941 | 61,175 | 42,014                              | 7,142 | 49,156 | 37,707                                 | 6,410 | 44,117 |
| 3    | 53,709                                     | 7,941 | 61,650 | 42,379                              | 7,205 | 49,584 | 38,034                                 | 6,466 | 44,500 |
| 4    | 54,184                                     | 7,941 | 62,125 | 42,745                              | 7,267 | 50,012 | 38,362                                 | 6,522 | 44,884 |
| 5    | 54,659                                     | 7,941 | 62,600 | 43,111                              | 7,329 | 50,440 | 38,690                                 | 6,577 | 45,267 |
| 6    | 55,134                                     | 7,941 | 63,075 | 43,477                              | 7,391 | 50,868 | 39,018                                 | 6,633 | 45,651 |
| 7    | 55,609                                     | 7,941 | 63,550 | 43,844                              | 7,453 | 51,297 | 39,346                                 | 6,689 | 46,035 |
| 8    | 56,084                                     | 7,941 | 64,025 | 44,210                              | 7,516 | 51,726 | 39,674                                 | 6,745 | 46,419 |
| 9    | 56,559                                     | 7,941 | 64,500 | 44,577                              | 7,578 | 52,155 | 40,003                                 | 6,800 | 46,803 |
| 10   | 57,034                                     | 7,941 | 64,975 | 44,944                              | 7,640 | 52,584 | 40,331                                 | 6,856 | 47,187 |
| 11   | 57,509                                     | 7,941 | 65,450 | 45,310                              | 7,703 | 53,013 | 40,660                                 | 6,912 | 47,572 |
| 12   | 57,984                                     | 7,941 | 65,925 | 45,677                              | 7,765 | 53,442 | 40,988                                 | 6,968 | 47,956 |
| 13   | 58,459                                     | 7,941 | 66,400 | 46,044                              | 7,827 | 53,871 | 41,317                                 | 7,024 | 48,341 |
| 14   | 58,934                                     | 7,941 | 66,875 | 46,410                              | 7,890 | 54,300 | 41,645                                 | 7,080 | 48,725 |
| 15   | 59,409                                     | 7,941 | 67,350 | 46,788                              | 7,941 | 54,729 | 41,974                                 | 7,135 | 49,109 |

# RED RIVER PARISH PUBLIC SCHOOLS SUPPORT SALARY SCHEDULE 2026-27

| Exp. | Tutor 180 days                   |       |        | Tutor - Assoc. Degree 180 days |       |        | Tutor - Bach. Degree 180 days  |       |        |
|------|----------------------------------|-------|--------|--------------------------------|-------|--------|--------------------------------|-------|--------|
|      | Base                             | ESB   | Salary | Base                           | ESB   | Salary | Base                           | ESB   | Salary |
| 0    | 11,377                           | 1,934 | 13,311 | 12,157                         | 2,067 | 14,223 | 14,750                         | 2,507 | 17,257 |
| 1    | 11,628                           | 1,977 | 13,604 | 12,408                         | 2,109 | 14,517 | 14,996                         | 2,549 | 17,545 |
| 2    | 11,879                           | 2,019 | 13,898 | 12,659                         | 2,152 | 14,811 | 15,242                         | 2,591 | 17,833 |
| 3    | 12,128                           | 2,062 | 14,189 | 12,908                         | 2,194 | 15,102 | 15,487                         | 2,633 | 18,119 |
| 4    | 12,379                           | 2,104 | 14,483 | 13,159                         | 2,237 | 15,396 | 15,733                         | 2,675 | 18,407 |
| 5    | 12,629                           | 2,147 | 14,776 | 13,409                         | 2,279 | 15,688 | 15,978                         | 2,716 | 18,694 |
| 6    | 12,880                           | 2,190 | 15,069 | 13,660                         | 2,322 | 15,982 | 16,224                         | 2,758 | 18,982 |
| 7    | 13,130                           | 2,232 | 15,362 | 13,910                         | 2,365 | 16,274 | 16,470                         | 2,800 | 19,270 |
| 8    | 13,384                           | 2,275 | 15,659 | 14,164                         | 2,408 | 16,572 | 16,719                         | 2,842 | 19,561 |
| 9    | 13,638                           | 2,318 | 15,956 | 14,418                         | 2,451 | 16,869 | 16,968                         | 2,885 | 19,852 |
| 10   | 13,889                           | 2,361 | 16,250 | 14,669                         | 2,494 | 17,162 | 17,214                         | 2,926 | 20,140 |
| 11   | 14,140                           | 2,404 | 16,543 | 14,920                         | 2,536 | 17,456 | 17,460                         | 2,968 | 20,428 |
| 12   | 14,391                           | 2,446 | 16,837 | 15,171                         | 2,579 | 17,750 | 17,706                         | 3,010 | 20,716 |
| 13   | 14,642                           | 2,489 | 17,131 | 15,422                         | 2,622 | 18,044 | 17,952                         | 3,052 | 21,004 |
| 14   | 14,893                           | 2,532 | 17,425 | 15,674                         | 2,664 | 18,338 | 18,198                         | 3,094 | 21,292 |
| 15   | 15,144                           | 2,575 | 17,719 | 15,925                         | 2,707 | 18,632 | 18,444                         | 3,136 | 21,580 |
| Exp. | Tutor - Master's Degree 180 days |       |        | Tutor - 240 days               |       |        | Tutor - Assoc. Degree 240 days |       |        |
|      | Base                             | ESB   | Salary | Base                           | ESB   | Salary | Base                           | ESB   | Salary |
| 0    | 17,335                           | 2,947 | 20,282 | 16,262                         | 2,765 | 19,026 | 17,971                         | 3,055 | 21,026 |
| 1    | 17,581                           | 2,989 | 20,570 | 16,590                         | 2,820 | 19,410 | 18,299                         | 3,111 | 21,410 |
| 2    | 17,827                           | 3,031 | 20,858 | 16,918                         | 2,876 | 19,794 | 18,627                         | 3,167 | 21,794 |
| 3    | 18,072                           | 3,072 | 21,144 | 17,244                         | 2,931 | 20,175 | 18,953                         | 3,222 | 22,175 |
| 4    | 18,318                           | 3,114 | 21,432 | 17,572                         | 2,987 | 20,559 | 19,281                         | 3,278 | 22,559 |
| 5    | 18,563                           | 3,156 | 21,719 | 17,899                         | 3,043 | 20,942 | 19,608                         | 3,333 | 22,942 |
| 6    | 18,809                           | 3,198 | 22,007 | 18,228                         | 3,099 | 21,327 | 19,937                         | 3,389 | 23,327 |
| 7    | 19,055                           | 3,239 | 22,295 | 18,556                         | 3,155 | 21,710 | 20,265                         | 3,445 | 23,710 |
| 8    | 19,304                           | 3,282 | 22,586 | 18,887                         | 3,211 | 22,098 | 20,596                         | 3,501 | 24,098 |
| 9    | 19,553                           | 3,324 | 22,877 | 19,218                         | 3,267 | 22,485 | 20,927                         | 3,558 | 24,485 |
| 10   | 19,799                           | 3,366 | 23,165 | 19,546                         | 3,323 | 22,869 | 21,255                         | 3,613 | 24,869 |
| 11   | 19,960                           | 3,393 | 23,353 | 19,874                         | 3,379 | 23,252 | 21,583                         | 3,669 | 25,252 |
| 12   | 20,206                           | 3,435 | 23,641 | 20,202                         | 3,434 | 23,636 | 21,911                         | 3,725 | 25,636 |
| 13   | 20,445                           | 3,476 | 23,921 | 20,530                         | 3,490 | 24,020 | 22,239                         | 3,781 | 26,020 |
| 14   | 20,685                           | 3,516 | 24,201 | 20,858                         | 3,546 | 24,404 | 22,568                         | 3,836 | 26,404 |
| 15   | 20,924                           | 3,557 | 24,481 | 21,186                         | 3,602 | 24,788 | 22,896                         | 3,892 | 26,788 |

| Substitute Teachers                 |             | Other Substitutes  |             |
|-------------------------------------|-------------|--------------------|-------------|
| High School Diploma                 | \$75 / Day  | Maintenance        | \$65 / Day  |
| Bachelors Degree                    | \$80 / Day  | School Lunch       | \$65 / Day  |
| Certified Teacher                   | \$90 / Day  | Para Professionals | \$65 / Day  |
|                                     |             | Bus Aide           | \$45 / Day  |
|                                     |             | 1/2 Day Bus Aide   | \$30 / Day  |
| <b>Long Term Substitute Teacher</b> |             | <b>Bus Drivers</b> |             |
| Associate Degree                    | \$100 / Day | Bus Drivers        | \$65 / Day  |
| Bachelors Degree                    | \$140 / Day | 1/2 Day Bus Driver | \$40 / Day  |
| <b>Stipend Amounts</b>              |             | <b>Field Trips</b> |             |
| Certified Employees                 | \$25 / Hour | Regular Day        | \$40 / Day  |
| Support Employees                   | \$15 / Hour | Over 8 Hour Trips  | \$75 / Day  |
| Intersession Certified Employee     | \$35 / Hour | Over 12 Hour Trips | \$120 / Day |
| Intersession Support Employee       | \$20 / Hour | Over Night Trips   | \$250 / Day |
| After Hours Security                | \$40 / Hour |                    |             |

# Red River Parish School Board

## 2026-27 Coaching & Other Stipends

| High School Coaches                                                                                                                                                                                                                                                                                                                                                                                  | Head  | Assistant | Other Asst. |
|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-------|-----------|-------------|
| Athletic Director                                                                                                                                                                                                                                                                                                                                                                                    | 6,500 | 3,000     | -           |
| First Aid Personnel                                                                                                                                                                                                                                                                                                                                                                                  | 4,000 | -         | -           |
| Football (8 Total)                                                                                                                                                                                                                                                                                                                                                                                   | 6,500 | 4,000     | 2,000       |
| Boys Basketball (3 Total)                                                                                                                                                                                                                                                                                                                                                                            | 6,500 | 4,000     | 2,000       |
| Girls Basketball (3 Total)                                                                                                                                                                                                                                                                                                                                                                           | 6,500 | 4,000     | 2,000       |
| Softball (3 Total)                                                                                                                                                                                                                                                                                                                                                                                   | 6,500 | 4,000     | 2,000       |
| Baseball (3 Total)                                                                                                                                                                                                                                                                                                                                                                                   | 6,500 | 4,000     | 2,000       |
| Boys Track (3 Total)                                                                                                                                                                                                                                                                                                                                                                                 | 2,000 | 750       | -           |
| Girls Track (3 Total)                                                                                                                                                                                                                                                                                                                                                                                | 2,000 | 750       | -           |
| Indoor Track                                                                                                                                                                                                                                                                                                                                                                                         | 750   | -         | -           |
| Volleyball (2 Total)                                                                                                                                                                                                                                                                                                                                                                                 | 3,000 | 1,000     | -           |
| Cross Country                                                                                                                                                                                                                                                                                                                                                                                        | 1,500 | -         | -           |
| Dance Sponsor (2 Total)                                                                                                                                                                                                                                                                                                                                                                              | 1,500 | 750       | -           |
| Cheer Sponsor (2 Total)                                                                                                                                                                                                                                                                                                                                                                              | 1,500 | 750       | -           |
| Band (2 Total)                                                                                                                                                                                                                                                                                                                                                                                       | 2,000 | 1,000     | -           |
| Fishing                                                                                                                                                                                                                                                                                                                                                                                              | 500   | -         | -           |
| Football Offensive & Defensive Coordinators receive 4,000, other Assistants 2,000<br>All Non-Faculty CECP High School Assistant Coaches receive 1,000 per Sport<br>If a Non-Faculty Head Coach is hired they will receive 6,500<br>High School Faculty Coaches that receive 4,000 or greater are required to have CDL<br>Deadline for CDL is September 1, 2026 or Coaching Stipend will be forfeited |       |           |             |

| Playoff Incentives per Win | Head  | Assistant |
|----------------------------|-------|-----------|
| District Champs            | 250   | 125       |
| Play Off Wins              | 100   | 50        |
| State Champs               | 1,000 | 500       |

| Junior High Coaches | Head  | Assistant |
|---------------------|-------|-----------|
| Football (3 Total)  | 1,500 | 1,000     |
| Boys Basketball     | 1,500 |           |
| Girls Basketball    | 1,500 |           |
| Baseball            | 1,500 |           |
| Softball            | 1,500 |           |
| Volleyball          | 1,000 |           |
| Girls/Boys Track    | 750   |           |
| Cheer Sponsor       | 1,000 |           |